



City of Greenfield
Application for Employment

The City of Greenfield is an equal opportunity employer. Applicants are considered for employment without regard to race, color, religion, sex, age, disability, national origin, or any other basis prohibited by law, unless such basis constitutes a *bona fide* occupational qualification. The City of Greenfield will comply with its legal obligation to provide reasonable accommodation to qualified individuals with disabilities.

Date of Application _____

PLEASE PRINT

Name _____
Last First Middle

Address _____
Number Street City State Zip

Telephone (____) _____

If you have resided at your present address less than three years, list your prior address:

Address _____
Number Street City State Zip

Positions(s) Desired _____ Salary Expected _____

Are you available to work _____ Full Time _____ Part-Time _____ Temporary
_____ On-Call _____ Overtime _____ Any Shift

On what date would you be available for work? _____

Are you on a layoff and subject to recall at another employer? _____ Yes _____ No

Have you filed an application here before? _____ Yes _____ No

Have you ever been employed here before? _____ Yes _____ No

Do you have any relatives or friends that are employed here? _____ Yes _____ No

Why do you think you would make a valuable employee of the City of Greenfield? _____

Are you legally authorized to work in the United States? _____ Yes _____ No

Will you now or in the future require sponsorship for employment visa status (e.g., H-1B visa status?) _____ Yes _____ No

Are you 18 years or older? _____ Yes _____ No

Answer these for all positions requiring the use of a vehicle:

Have you ever been convicted of a moving traffic violation? _____ Yes _____ No If yes, list all here

Have your driving privileges ever been revoked or suspended? _____ Yes _____ No If yes, list all here

Have you been convicted of, arrested for, or pled guilty to a felony or misdemeanor other than a minor traffic-related infraction? *(A conviction, arrest, or pleas will not necessarily disqualify you from consideration for employment. The effect of a conviction will be assessed with respect to time, circumstances, seriousness of the offense, and job responsibilities and duties. However, your failure to list a conviction will disqualify you from consideration for employment or will result in termination of employment if subsequently discovered.)*

YES

NO

If yes, state the nature of the conviction or plea, the date, and explain: _____

Is there anything in your background that would prevent you from being bonded? Yes No

Name of person to notify in case of emergency: _____

Address: _____ Emergency Phone No.: _____

EDUCATION

Type of School	Name of School	City and State	Number of Years Completed	Graduate?		Course Pursued / Degrees Granted	
				Yes	No		
High School							
College or University							
Business, Trade, Technical, or Correspondence School or College							

List any special job-related skills, software, and qualifications acquired from education, employment, volunteer work or military service.

List specific skills or office machines, tools, machinery or other equipment that you are trained on and can operate that will be helpful in performing the responsibilities of the position(s) for which you are applying: _____

PERSONAL REFERENCES

List the name, address, and telephone number of three references that are not related to you and are not previous employers.

1. _____
 Name Address Telephone No.
2. _____
 Name Address Telephone No.
3. _____
 Name Address Telephone No.

EMPLOYMENT RECORD

Starting with your current or most recent job, list all your employment experience for at last the last 15 years. You may include job-related military assignments and volunteer activities that reflect your qualifications for employment.

Employer	Employment Dates	Kind of Work Performed
Address	From To	
Telephone	Salary/Hourly Rate	
Job Title	Starting	
Immediate Supervisor	Final	

Reason for leaving: _____

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Address	From To	
Telephone	Salary/Hourly Rate	
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Reason for leaving: _____

If you need additional space, please continue on a separate sheet of paper.

May we contact employers listed above? Yes No

If no, indicate which one(s) you do NOT wish us to contact and state the reason why you prefer that we do not contact the employer(s) _____

Have you ever been discharged, permitted to resign rather than be discharged, or asked to resign from any position?
 Yes No

If yes, please state the employer, and the reason for the discharge or resignation.

Do you have a commercial driving license?

____ Yes

____ No

Which of your previous jobs have you liked the best? _____

Why? _____

Which of your previous jobs have you liked least? _____

Why? _____

APPLICANT'S STATEMENT

(Please indicate that you have read and understand each paragraph of the Applicant's Statement by placing your initials beside each paragraph.)

Initials

_____ I certify that this application was completed by me and that all entries and information in it are TRUE and COMPLETE to the best of my knowledge. I understand that false, misleading or omitted information in my application may result in the rejection of my application, the revocation of an offer of employment, or discharge.

_____ I authorize investigation of all statements contained in this application as may be necessary in arriving at an employment decision. I understand that an investigation may be made and information may be obtained through interviews with personal references and past employers, through a credit check, a criminal history check and/or a driver's record check. This inquiry may include information as to, among other things, my character, general reputation and personal characteristics, as well as information about my work performance and workplace conduct. I consent to this investigation and to the consideration of any statements of references, former employers or others that are given in response to the inquiry. If City of Greenfield decides to obtain a consumer credit report, I understand that City of Greenfield will provide, at my request, the name and address of the reporting agency so I may obtain from such reporting agency the nature and substance of information contained in such report.

_____ I hereby release all parties, including but not limited to City of Greenfield personal references and previous employers, from liability for any injury or damage that may result from their furnishing information concerning me or any action taken on the basis of such information.

_____ I understand that, if I am offered a job, as a condition of beginning my employment, I may be required to undergo a physical examination and drug screen, and I hereby authorize any doctor, hospital, clinic, laboratory and/or other medical facility to furnish any medical information with reference to me as may be necessary in conjunction with the examination and related considerations.

_____ I understand that, according to federal law, all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and United States citizen status or, if aliens, their legal authorization to work in the United States. As a consequence, I understand that any offer of employment to me is contingent upon my ability to produce the required documentation within the time period required by law.

_____ I understand that this application is not, and is not intended to be, a contract of employment and that any resulting employment is for no fixed period of time and is terminable at any time and for any reason by me or by City of Greenfield. I further understand that statements which may be contained in policies, practices, handbooks or other material do not create any guarantee of employment and City of Greenfield has the right to modify, amend or terminate policies, practices, benefits plans or other programs within the limits and requirements imposed by law. I understand that no representative of City of Greenfield other than an officer, has the authority to enter into any agreement for any specific period of time or to make any agreement contrary to the foregoing and that any such agreement must be in writing to be binding.

_____ I understand that, upon employment, I will sign an agreement relating to confidential information, if required.

_____ I certify that I am not bound by any employment contract or non-competition agreement that would be breached by any employment that might be offered to me by the City, nor am I in possession of nor will I at any time reveal to the City, under any circumstances, any proprietary or confidential information that is the subject of any contract, non-disclosure agreement or prior work relationship involving any other person or entity.

Signature of Applicant

Date